

# Human Resources Coalition Strategic Plan Share-Out and Update

December 2024

# Agenda

- HRC Meeting Agenda
- Intros and Check-In
- Review the HRC Strategic Plan
- Discuss + Share Next Steps
- Q + A
- Wrap-up

# HRC Overview

The HRC exists to bring health and human service organizations together to network, collaborate, share the impact of our work, equitably distribute city and county funds to local nonprofits and advocate to strengthen the nonprofit infrastructure across the valley.

# Strategic Planning Process

- In the spring of 2024, the HRC engaged with Centrality Research to conduct a participatory planning process to determine the read map for the HRC for 2025-2028.
- Centrality Research conducted interviews with key partners, members, civic leaders, government officials, and health and human service staff across the county about the needs of the health and human services sector and the aspirations for the HRC in its continued evolution.

# Strategic Planning Process

- This process reaffirmed that the HRC is a reputable coalition of organizations with the capability to organize, advocate, and align the realty and human services sector of Routt County to create lasting and systematic change to increase protective factors throughout all the county, for all residents, through all stages in life.

**Whole County    Whole Person    Whole Life**

# 5 Focus Areas of the HRC Strategic Plan

HRC Members came together to synthesize information from interviews as well as a county-wide provider survey. Members of the HRC determined 5 areas which would allow the HRC to create the greatest collective impact.

- Networking
- Collaboration
- Education
- Funding
- Advocacy

## NETWORKING

Foster connection to spark relationships, new ideas, innovation, collaboration, and create a deeper understanding between the HHS organizations of Routt County.

## COLLABORATION

Continue to build, maintain, and encourage meaningful collaboration for greater impact throughout Routt County.

## EDUCATION

Share stories to the community and local governments through tracking and analysis of data.

## FUNDING

Supports the sustainability of HHS organizations by ensuring city & county funds and expanded funding opportunities.

## ADVOCACY

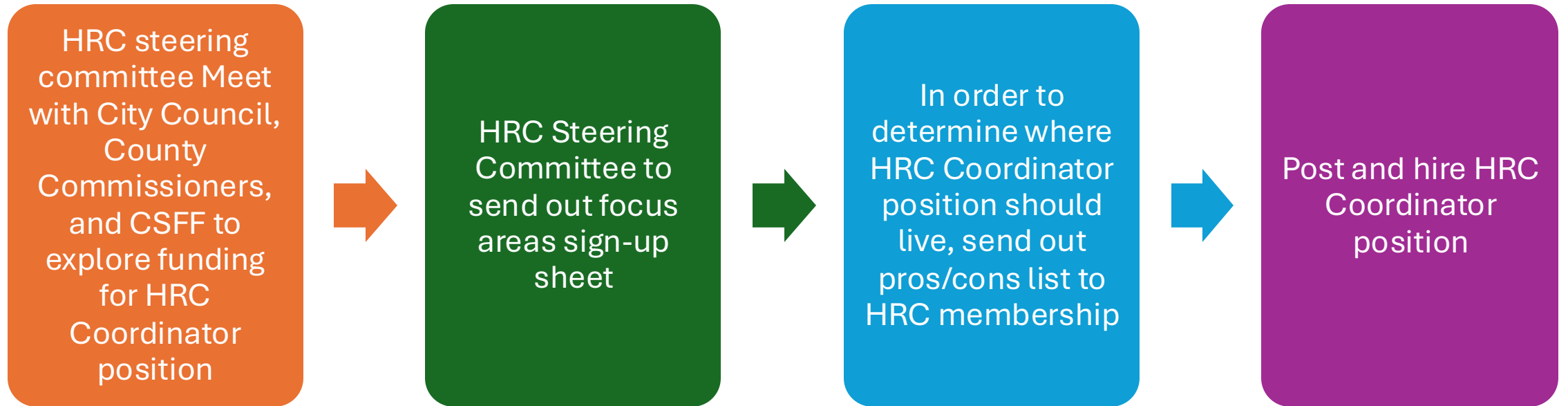
HRC's collective voice represents our organizations and our clients to create systems level changes aimed at the social determinants of health.

# What's needed to support implementation

- Determine where HRC should live based on feedback provided during the strategic planning process
- Hire staff with expertise in project management, health and human services, and advocacy.



# What's next?



Sign-Up link lives here: <https://docs.google.com/spreadsheets/d/1PRhGNRyl042Ol2aIVtPO6OTFFcbV6Xb0qJ1uLCO-1Uo/edit?usp=sharing>

# Questions