

ROUTT COUNTY UNITED WAY

Financial Statements

August 31, 2022

ROUTT COUNTY UNITED WAY

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Independent Auditor's Report

The Board of Directors
Routt County United Way
Routt County, Colorado

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Routt County United Way (the Organization), which comprise the statement of financial position as of August 31, 2022, and the related statements of activities, functional expenses and cash flows for the fiscal year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of August 31, 2022, and the changes in its net assets and its cash flows for the fiscal year then ended in accordance with U.S. generally accepted accounting principles (GAAP).

Basis for Opinion

We conducted our audit in accordance with U.S. generally accepted auditing standards (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the financial statements are issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Summarized Comparative Financial Information

We have previously audited the Organization's August 31, 2021 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated January 12, 2022. In our opinion, the summarized comparative financial information presented herein as of and for the fiscal year ended August 31, 2021 is consistent, in all material respects, with the audited financial statements from which it has been derived.



Steamboat Springs, Colorado
January 14, 2023

ROUTT COUNTY UNITED WAY
Statement of Financial Position
August 31, 2022
(with summarized financial information as of August 31, 2021)

	2022	2021
Assets:		
Current assets:		
Cash and cash equivalents	\$ 124,901	\$ 165,773
Certificate of deposit	39,704	10,369
Pledges receivable, net	22,472	24,848
Other current assets	588	2,210
Total current assets	187,665	203,200
Noncurrent assets:		
Investments	391,596	477,405
Capital campaign pledges receivable, net	9,374	9,374
Property and equipment, net	16,255	7,534
Equity investment in LLC	691,366	715,764
Endowment investments	254,998	295,035
Total noncurrent assets	1,363,589	1,505,112
Total assets	\$ 1,551,254	\$ 1,708,312
Liabilities and net assets:		
Current liabilities:		
Accounts payable and accrued expenses	\$ 4,570	\$ 4,050
Allocations payable	289,808	280,481
Current portion of note payable	9,000	9,000
Total current liabilities	303,378	293,531
Noncurrent liabilities:		
Note payable, net of current portion	76,500	85,500
Total liabilities	379,878	379,031
Net assets:		
Without donor restrictions	1,086,207	1,261,642
With donor restrictions	85,169	67,639
Total net assets	1,171,376	1,329,281
Total liabilities and net assets	\$ 1,551,254	\$ 1,708,312

See accompanying notes to the financial statements.

ROUTT COUNTY UNITED WAY
Statement of Activities
For the Fiscal Year Ended August 31, 2022
(with summarized financial information for the fiscal year ended August 31, 2021)

	2022			2021 Total
	Without Donor Restrictions	With Donor Restrictions	Total	
Public support and operating revenues:				
Gross campaign results	\$ 782,079	\$ 30,572	\$ 812,651	\$ 760,690
Less donor designations	(16,540)	-	(16,540)	(121,275)
Less provision for uncollectible pledges	(14,245)	-	(14,245)	(4,329)
Net campaign revenue	751,294	30,572	781,866	635,086
Other contributions	33,143	-	33,143	12,000
Investment return, net	(132,128)	-	(132,128)	120,426
Net assets released from restrictions	13,042	(13,042)	-	-
Total operating revenues and public support	665,351	17,530	682,881	767,512
Operating Expenses:				
Program services:				
Gross allocations awarded	402,198	-	402,198	507,254
Less donor designations	(16,540)	-	(16,540)	(121,275)
Other allocation services	117,020	-	117,020	143,677
Net allocation services	502,678	-	502,678	529,656
Other program services	236,200	-	236,200	130,254
Total program services	738,878	-	738,878	659,910
Supporting services:				
Organizational administration	38,487	-	38,487	24,919
Fundraising	63,421	-	63,421	40,524
Total supporting services	101,908	-	101,908	65,443
Total operating expenses	840,786	-	840,786	725,353
Change in operations	(175,435)	17,530	(157,905)	42,159
Nonoperating activities:				
Contributions to capital campaign	-	-	-	224,646
Net nonoperating activities	-	-	-	224,646
Change in net assets	(175,435)	17,530	(157,905)	266,805
Net assets, beginning of year	1,261,642	67,639	1,329,281	1,062,476
Net assets, end of year	\$ 1,086,207	\$ 85,169	\$ 1,171,376	\$ 1,329,281

See accompanying notes to the financial statements.

ROUTT COUNTY UNITED WAY
Statement of Functional Expenses
For the Fiscal Year Ended August 31, 2022
(with summarized comparative financial information for the fiscal year ended August 31, 2021)

	2022							2021 Total
	Program Services			Supporting Services				
	Allocation Services	All Other Programs	Total Program Services	Organizational Administration	Fundraising	Total Supporting Services	Total	
Expenses:								
Allocations awarded	\$ 402,198	\$ -	\$ 402,198	\$ -	\$ -	\$ -	\$ 402,198	\$ 507,254
Less donor designations	(16,540)	-	(16,540)	-	-	-	(16,540)	(121,275)
Allocations awarded, net	385,658	-	385,658	-	-	-	385,658	385,979
Wages and benefits	73,832	110,748	184,580	13,481	19,988	33,469	218,049	201,253
Contract labor	17,603	26,405	44,008	3,106	4,660	7,766	51,774	16,973
Women United	-	20,108	20,108	244	-	244	20,352	2,090
Imagination Library	-	10,096	10,096	-	-	-	10,096	15,130
Holiday giving	-	15,599	15,599	-	-	-	15,599	9,166
Marketing and advertising	4,604	6,906	11,510	809	3,984	4,793	16,303	16,184
Office expenses	10,979	16,469	27,448	6,378	2,906	9,284	36,732	27,676
Occupancy	-	4,804	4,804	3,768	848	4,616	9,420	6,426
Professional fees	-	-	-	7,200	-	7,200	7,200	6,651
Donor cultivation	-	-	-	-	28,611	28,611	28,611	8,738
Insurance	1,433	2,149	3,582	253	379	632	4,214	6,724
UWW dues	3,672	5,508	9,180	648	972	1,620	10,800	7,770
Other	4,149	16,285	20,434	2,468	875	3,343	23,777	13,317
Depreciation	748	1,123	1,871	132	198	330	2,201	1,276
Total expenses	\$ 502,678	\$ 236,200	\$ 738,878	\$ 38,487	\$ 63,421	\$ 101,908	\$ 840,786	\$ 725,353

See accompanying notes to the financial statements.

ROUTT COUNTY UNITED WAY
Statement of Cash Flows
For the Fiscal Year Ended August 31, 2022
(with summarized financial information for the fiscal year ended August 31, 2021)

	2022	2021
Cash flows from operating activities:		
Change in operations	\$ (157,905)	\$ 266,805
Adjustments to reconcile change in operations to net cash provided by operating activities:		
Depreciation	2,201	1,276
Noncash investment contributions	(52,465)	-
Interest and dividends on investments	(24,594)	(18,675)
Realized and unrealized (gains) losses on investments	133,291	(107,654)
(Increase) decrease in:		
Pledges receivable, net	2,376	4,421
Other current assets	1,622	3,141
Increase (decrease) in:		
Accounts payable and accrued expenses	520	862
Allocations payable	9,327	74,756
	(85,627)	224,932
Net cash provided (used) by operating activities		
Cash flows from investing activities:		
Net sales (purchases) of investments	67,677	(29,209)
Net change in beneficial interest in assets of community foundation	-	8,211
Capital contributions for investment in LLC	(3,000)	(236,463)
Cash paid for equipment	(10,922)	(5,021)
	53,755	(262,482)
Net cash provided (used) by investing activities		
Cash flows from financing activities:		
Principal payments on note payable	(9,000)	(9,000)
Capital campaign pledges received	-	9,376
	(9,000)	376
Net cash provided (used) by financing activities		
Net change in cash and cash equivalents	(40,872)	(37,174)
Cash and cash equivalents, beginning of year	165,773	202,947
Cash and cash equivalents, end of year	\$ 124,901	\$ 165,773

See accompanying notes to the financial statements.

ROUTT COUNTY UNITED WAY
Notes to Financial Statements
August 31, 2022

(with summarized financial information as of and for the fiscal year ended August 31, 2021)

Note 1: Description of the Organization

The Routt County United Way (the Organization) was incorporated in 1984 as a Colorado not-for-profit corporation to offer support and raise funds for the health and human service needs of the residents of Routt County, Colorado. The Organization’s mission is to unite people, ideas, and resources to advance the common good in education, financial stability, and health. The Organization is the collaborative community leader in health and human services. The Organization supports over 40 local agencies and human service programs throughout Routt County.

The Organization is governed by a volunteer board of directors and is a dues-paying member of United Way Worldwide (UWW).

Note 2: Summary of Significant Accounting Policies

Basis of Presentation

The financial statements of the Organization have been prepared in accordance with U.S. generally accepted accounting principles (GAAP) and with the financial statement standards of UWW, which require the Organization to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Organization’s management and board of directors.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

Cash and Cash Equivalents

All highly liquid investments with an initial maturity of three months or less are considered cash equivalents in the statement of cash flows.

Pledges Receivable, Net

Pledges receivable, all of which are due within one year, are unconditional and are recognized as assets and support in the period the pledge is made. The Organization provides an allowance for uncollectible pledges based upon management’s periodic review of outstanding receivables, historical collection information and existing economic conditions. Pledges receivable are recorded net of an estimated allowance for uncollectible pledges as of August 31, 2022 and 2021:

	2022	2021	
Pledges receivable	\$ 27,472	\$ 29,848	
Allowance for uncollectible pledges	(5,000)	(5,000)	
	\$ 22,472	\$ 24,848	

Pledges to the capital campaign are considered noncurrent in the statement of financial position, regardless of when they are expected to be collected because they will be expended for long-term purposes.

ROUTT COUNTY UNITED WAY
Notes to Financial Statements
August 31, 2022
(with summarized financial information as of and for the fiscal year ended August 31, 2021)

Note 2: Summary of Significant Accounting Policies (continued)

Investments

Investments are reported at cost, if purchased, or at fair value, if donated. Thereafter, investments are reported at their fair values in the statement of financial position, and changes in fair value are reported as investment return in the statement of activities.

Fair Value Measurements

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. Additionally, the inputs used to measure fair value are prioritized on a three-level hierarchy. The hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of inputs used to measure fair value are as follows:

Level 1 – Unadjusted quoted market prices for identical assets or liabilities in active markets as of the measurement date.

Level 2 – Other observable inputs, either directly or indirectly, including:

- Quoted prices for similar assets/liabilities in active markets;
- Quoted prices for identical or similar investments in non-active markets;
- Inputs other than quoted prices that are observable for the asset/liability; and,
- Inputs that are derived principally from or corroborated by other observable market data.

Level 3 – Unobservable inputs that cannot be corroborated by observable market data.

Net Asset Classifications for Endowment Funds

The Organization's endowment consists of the Mount Zirkel Legacy Endowment Fund which was established in February 2019 with funds designated by the board of directors to function as an endowment. The main objective of the endowment fund is to substantially grow the endowment to a level of sustainability to offset the Organization's operations. Net assets associated with endowment funds, including funds designated by the board of directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions. The Organization's net assets associated with the endowment fund are classified as net assets without donor restrictions in the statement of financial position.

The Organization is subject to the State of Colorado's Uniform Prudent Management of Institutional Funds Act (UPMIFA). UPMIFA establishes law for the management and investment of endowment funds.

UPMIFA permits an organization to appropriate for expenditure or accumulate so much of an endowment fund as it determines is prudent for the uses, benefits, purposes, and duration for which the endowment fund is established. In making its determination to appropriate or accumulate, the organization must act in good faith, with the care that an ordinarily prudent person in a like position would exercise under similar circumstances, and it must consider, if relevant, the following factors:

- The duration and preservation of the endowment fund
- The purposes of the organization and the endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and appreciation of investments
- Other resources of the organization
- The investment policy of the organization

ROUTT COUNTY UNITED WAY
Notes to Financial Statements
August 31, 2022
(with summarized financial information as of and for the fiscal year ended August 31, 2021)

Note 2: Summary of Significant Accounting Policies (continued)

Endowment Investment and Spending Policies

The Organization has adopted investment and spending policies for its endowment assets and is committed to preserving capital, with an appropriate level of risk tolerance and a balanced diversification between equity and fixed income investments. To satisfy its long-term rate-of-return objectives, the Organization relies on a strategy using an asset class mix within established ranges that is monitored on an ongoing basis by comparison to appropriate performance benchmarks.

No distributions can be made from the endowment fund until either (a) two years have passed from establishment of the endowment or (b) fair value of the endowment's assets exceeds \$400,000. Thereafter, distributions cannot exceed 5% of the endowment's assets as of August 31st each fiscal year. Additionally, the annual distribution is limited to one-third of the trailing three years realized income.

Property and Equipment, Net

Property and equipment are stated at cost at the date of purchase or, for donated assets, at fair value at the date of donation, less accumulated depreciation. Depreciation is calculated using the straight-line method over an estimated useful life of 5-15 years.

Contributions

Unconditional pledges to the annual fundraising campaign are recognized as contributions at the date the pledge is made and classified within net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Contributions that are restricted by the donor are reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the contribution is recognized. All other donor restricted contributions are reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Contributions of assets other than cash are recorded at their estimated fair value at the date of the gift.

Many individuals volunteer their time and perform a variety of tasks within the Organization's programs. However, these services do not meet the criteria for recognition as contributed services in accordance with GAAP.

Donor Designations

Certain contributions/pledges received in fundraising campaigns are designated by donors for specific agencies or for organizations outside Routt County, Colorado. In accordance with UWW reporting guidelines, these designations are presented as part of gross campaign results and gross agency distributions in the statement of activities, but are then deducted to arrive at the Organization's actual revenue and expense per GAAP.

ROUTT COUNTY UNITED WAY
Notes to Financial Statements
August 31, 2022
(with summarized financial information as of and for the fiscal year ended August 31, 2021)

Note 2: Summary of Significant Accounting Policies (continued)

Functional Expenses

The costs of providing program and other activities have been summarized on a functional basis in the statement of activities and statement of functional expenses. Accordingly, certain costs have been allocated among the program services and supporting services benefited. Such allocations are determined by management on an equitable basis.

The Organization reports expenses within the following programs:

- Program Allocations: Allocation services include all Human Resource Coalition activity and all communications and initiatives with agencies on community impact.
- Program Other: Includes Women United affinity group strategic initiatives, Day of Caring, Thanksgiving Community Dinner, Holiday Food Card program, volunteer program and smaller initiatives.

The expenses that are allocated include wages and benefits, marketing and advertising, office expenses, occupancy, and insurance which are allocated on the basis of estimates of time and effort.

Advertising

The Organization expenses the costs of advertising when incurred.

Tax Status

The Organization is exempt from income tax under Internal Revenue Code (IRC) Section 501(c)(3), though it would be subject to tax on income unrelated to its exempt purposes, unless that income is otherwise excluded by the Code. The Organization has processes in place to ensure the maintenance of its tax-exempt status; to identify and report unrelated income; to determine its filing and tax obligations; and to identify and evaluate other matters that may be considered tax positions. The Organization has determined that there are no material uncertain tax positions that require recognition or disclosure in the financial statements.

The Organization's tax returns related to the fiscal years ending August 31, 2019 through 2021 remain open for examination by taxing authorities.

Use of Estimates

The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Comparative Financial Statements

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with the Organization's audited financial statements for the fiscal year ended August 31, 2021, from which the summarized information was derived. Certain prior year amounts have been reclassified to conform to the current year presentation.

ROUTT COUNTY UNITED WAY
Notes to Financial Statements
August 31, 2022

(with summarized financial information as of and for the fiscal year ended August 31, 2021)

Note 3: Availability and Liquidity

The following represents the Organization's financial assets as of August 31, 2022, reduced by amounts not available for general use because of donor-imposed restrictions and board designations:

Cash and cash equivalents	\$ 124,901
Certificate of deposit	39,704
Pledges receivable, net	22,472
Capital campaign pledges receivable, net	9,374
Investments	<u>646,594</u>
	843,045
Less amounts subject to restrictions and board designations:	
Net assets with donor restrictions	(85,169)
Board-designated endowment funds	(254,998)
Board-designated reserve funds	<u>(391,596)</u>
Financial assets available to meet general expenditures, liabilities, and other obligations within one year	
	<u><u>\$ 111,282</u></u>

As part of the Organization's liquidity management, it structures its financial assets to be available as general expenditures, liabilities, and other obligations come due. In addition, the Organization invests cash in excess of short-term requirements in mutual fund investments.

The Organization's annual campaign is collected primarily between September and March. Allocations awarded are then paid in the following July, October, December and April.

Note 4: Investments

The following is a summary of investments as of August 31, 2022 and 2021:

	2022			2021
	Level 1	Level 2	Total	
Money market funds	\$ 59	\$ -	\$ 59	\$ 710
Certificates of deposit	-	39,704	39,704	10,369
Mutual funds:				
Growth and income	558,922	-	558,922	660,917
Equity	<u>87,613</u>	<u>-</u>	<u>87,613</u>	<u>110,813</u>
	<u><u>\$ 646,594</u></u>	<u><u>\$ 39,704</u></u>	<u><u>\$ 686,298</u></u>	<u><u>\$ 782,809</u></u>

The Organization's investment in growth and income mutual fund maintains at least 45% of its value in common stocks and other equities and at least 25% of its value in bonds and other debt securities.

ROUTT COUNTY UNITED WAY
Notes to Financial Statements
August 31, 2022
(with summarized financial information as of and for the fiscal year ended August 31, 2021)

Note 5: Capital Campaign Pledges Receivable

The Organization has a capital campaign in conjunction with Integrated Community (CIIC) to raise funds for expansion of the 443 Oak Nonprofit Center, LLC facilities (see Note 7).

Unconditional promises to give to the capital campaign as of August 31, 2022 were as follows:

Amounts due in less than one year	\$ 9,374
	\$ 9,374

All pledges to the capital campaign are considered noncurrent on the statement of financial position, regardless of when they are expected to be collected because they will be expended for long-term purposes.

Note 6: Property and Equipment, Net

Property and equipment, net consisted of the following as of August 31, 2022 and 2021:

	2022	2021
Office equipment	\$ 13,742	\$ 17,358
Trailer	6,260	4,060
	20,002	21,418
Less accumulated depreciation	(3,747)	(13,884)
	\$ 16,255	\$ 7,534

Note 7: Equity Investment in LLC

The Organization holds a 50% membership interest in 443 Oak Nonprofit Center, LLC (the LLC), a Colorado limited liability company. The sole purpose of the LLC is to hold title to real estate located at 443 Oak Street in Steamboat Springs, Colorado used exclusively for programming and related activities of nonprofit organizations. The other 50% membership interest in the LLC is held by Integrated Community (CIIC), a Colorado nonprofit corporation.

Terms of the operating agreement of the LLC require the LLC to maintain individual capital accounts for each member and establish the Executive Directors of the Organization and CIIC as managers of the LLC.

The Organization accounts for its 50% membership interest using the equity method of accounting in accordance with GAAP. The Organization's investment in LLC as of August 31, 2022 and 2021 was \$691,366 and \$715,764, respectively.

Note 8: Endowment Fund

Changes in endowment net assets for the fiscal years ended August 31, 2022 and 2021 were as follows:

	2022	2021
Endowment net assets, beginning of fiscal year	\$ 295,035	\$ 230,828
Transfer from operating funds	-	10,408
Contributions	10,000	-
Investment return, net	(50,037)	53,799
Endowment net assets, end of fiscal year	\$ 254,998	\$ 295,035

ROUTT COUNTY UNITED WAY
Notes to Financial Statements
August 31, 2022

(with summarized financial information as of and for the fiscal year ended August 31, 2021)

Note 9: Note Payable

On June 15, 2015, the Organization entered into a \$300,000 promissory note with an individual. The Organization is a co-borrower with CIIC and each entity is responsible for \$150,000 of the loan. Proceeds from the note were used to acquire real estate held by the LLC. The note carries a 0% interest rate and is unsecured. The Organization is required to pay \$750 of monthly principal only payments through maturity on February 15, 2032.

Scheduled principal repayments for the note payable as of August 31, 2022 were as follows:

Fiscal Year Ended August 31,	
2023	\$ 9,000
2024	9,000
2025	9,000
2026	9,000
2027	9,000
Thereafter	<u>40,500</u>
	<u><u>\$ 85,500</u></u>

Note 10: Net Assets With Donor Restrictions

Net assets with donor restrictions were as follows as of August 31, 2022 and 2021:

	2022	2021
Imagination Library program	\$ 51,192	\$ 38,656
Emergency support fund	24,603	19,609
Capital campaign pledges	<u>9,374</u>	<u>9,374</u>
	<u><u>\$ 85,169</u></u>	<u><u>\$ 67,639</u></u>

Net assets released from net assets with donor restrictions were as follows for the fiscal year ended August 31, 2022:

Satisfaction of purpose restrictions:	
Imagination Library program	\$ 10,096
Emergency support	<u>2,946</u>
	<u><u>\$ 13,042</u></u>

Note 11: Board Designated Net Assets

The Organization's board of directors has designated net assets without donor restrictions of certain funds in order to preserve principal and use investment earnings as needs demand. The Organization has the following board designated net assets as of August 31, 2022 and 2021:

	2022	2021
Arthur Anderson fund	\$ 391,596	\$ 477,405
	<u><u>\$ 391,596</u></u>	<u><u>\$ 477,405</u></u>

ROUTT COUNTY UNITED WAY
Notes to Financial Statements
August 31, 2022
(with summarized financial information as of and for the fiscal year ended August 31, 2021)

Note 12: Retirement Plan

The Organization offers its employees the opportunity for participation in a SIMPLE retirement plan. The Organization covers the administrative costs of the plan and matches employee contributions up to 3% of participating employee wages. The Organization's matching contributions to the plan were \$3,076 and \$2,350, respectively, for the fiscal years ended August 31, 2022 and 2021.

Note 13: Lease Agreement

The Organization entered into an office lease agreement with the LLC effective June 15, 2015 for a 15-year period through June 14, 2030. The annual base rent is \$1 and the Organization is also required to pay its pro rata portion of common area expenses for the LLC's building.

Note 14: Intentions to Give

The Organization has received indications of gifts in the form of bequests which are revocable during the donors' lifetime or if irrevocable for which a donation amount cannot be determined. Due to the uncertain nature of these intentions, the Organization has not recognized any asset or contributions revenue for these gifts.

Note 15: Subsequent Events

The Organization has evaluated subsequent events through January 14, 2023, which is the date the financial statements were available to be issued.